LET FM/MV/CC/JH/20-10
Subject: Violation of trade union rights of KNUT structure and members

Dr Nancy Njeri Macharia,

I am writing as a representative of UNSA-Education (France) to condemn the measures taken by the TSC targeting the KNUT structures, leaders and members.

KNUT has informed my organisation about violations of trade union rights which include intimidation of union members, forced disaffiliation, running two payrolls to disadvantage KNUT members and excluding KNUT members from the collective bargaining agreement.

The attacks by the TSC, which have been denounced in court, are breaching the Labour Relations Act (2007), TSC Act (2012), 2017/2021 Collective Bargaining Agreement (CBA), Statutory Instruments Act (2013), ILO Conventions and Court Orders issued by the Employment and Labour Relations Court.

UNSA-Education is deeply concerned by these developments that are in breach of national and international legislation.

UNSA-Education urges the TSC and the Kenya Government to immediately end the harassment of KNUT members and leaders.

UNSA-Education stands in solidarity with our sister organisations in Kenya and will continue to closely monitor the situation.

Yours sincerely,

Frédéric MARCHAND
Secretary General
UNSA Éducation